

**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Irrigation& CAD Department –Indira Sagar Polavaram Project - Permission for continuation of 400 initial category personnel by outsourcing for a further period from 01-07-2014 to 31-12-2014- Accorded Orders- Issued.

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**IRRIGATION &CAD (CE'S ESTABLISHMENT) DEPARTMENT**

**G.O.RT.No. 475**

Dated: 16-08-2014

Read the following:

1. G.O.Rt.No. 278, I&CAD (CE's Estt.,) Deptt., dt. 24-4-2014.
- 2 From the ENC, Indira Sagar Polavaram Project, Dowlaiswaram  
Lr.No.Rc./ENC /ISPP/Sn.C/C.1/279/Vol.3/2014, Dt: 19-06-2014.
3. G.O.Ms.No.146, Finance (HR.I) Dept., dt: 27-06-2014.

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**ORDER:**

In the reference 2<sup>nd</sup> read above, the ENC, Indira Sagar Polavaram Project, Dowlaiswaram has requested the Govt., to accord permission for continuation for all 400 posts of initial category personnel by outsourcing for a further period from 1-7-2014 to 31-03-2015.

2 In the reference 3<sup>rd</sup> read above, orders were issued for extending the services of those persons working on contract/outsourcing basis as on June 30, 2014 in various Govt., Departments upto 31-12-2014.

3. Government after careful examination of the matter, hereby accord permission to the Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram for further continuance of all 400 initial category posts for a period from 01-07-2014 to 31-12-2014 subject to condition to meet the expenditure under the relevant head of account "300 Other Contractual Services" during the Financial year 2014-15, and the subject to the existing terms and conditions as mentioned in the G.O.Ms.No. 84, Fin. (SMPC.II) Deptt., dated 17-4-2014 and the following conditions:

- 1) The contract with the individual employees or with the Manpower Agencies shall not be treated as continuation from the past but as new contractual arrangements for a limited duration.
- 2) The Departments shall not issue a generic order of contractual and shall refer to the arrangement as "contracting services for specific duration with specific terms-of reference.
- 3) The Departments shall define specific term-of-Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfilment of these conditions.

4. The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram shall take necessary action accordingly.

5. This order issues with the concurrence of Finance(HR.I) Department, vide their U.O.No.1040/74/A3/HR.I/2014, dated: 11-08-2014.

**(BY ORDER AND IN THE NAME OF THE GOVERNER OF ANDRA PRADESH)**

**ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram

**Copy to:**

The Accountant General, A.P. Hyderabad

The Director of Works Accounts, Hyderabad.

The Pay & Accounts Officer, AP Hyderabad

The Engineer-in-Chief, (AW), I&CAD, Hyderabad

The Joint Director of Works Accounts, Dowlaiswaram

SF/SC

**//Forwarded: By Order//**

**SECTION OFFICER**